



## Board Member Description of Responsibilities

### **Mission**

The Arc of Central Nebraska advocates for the rights and full participation of all children and adults with intellectual and developmental disabilities. Together with our network of members and affiliated chapters, we improve systems of supports and services; connect families; inspire communities and influence public policy.

For more information, please visit our website at [www.arccentralne.org](http://www.arccentralne.org).

### **Position**

The Board will support the work of The Arc of Central Nebraska and provide mission-based leadership and strategic governance. While day-to-day operations are led by the Executive Director (ED), the Board-ED relationship is a partnership, and the appropriate involvement of the Board is both critical and expected. Specific Board Member responsibilities include:

### **Leadership, governance and oversight**

- Reviewing outcomes and metrics created by The Arc of Central Nebraska for evaluating its impact, and regularly measuring its performance and effectiveness using those metrics; reviewing agenda and supporting materials prior to board and committee meetings
- Approving the annual budget, audit reports, and material business decisions; being informed of, and meeting all, legal and fiduciary responsibilities
- Contributing to an annual performance evaluation of the ED
- Assisting the ED and board chair in identifying and recruiting other Board Members
- Partnering with the ED and other board members to ensure that board resolutions are carried out
- Serving on committees or task forces and taking on special assignments
- Representing The Arc of Central Nebraska to stakeholders; acting as an ambassador for the organization
- Ensuring The Arc of Central Nebraska commitment to a diverse board and staff that reflects the communities THE ARC OF CENTRAL NEBRASKA serves

## **Fundraising**

The Arc of Central Nebraska Board Members will consider The Arc of Central Nebraska a philanthropic priority and make annual gifts that reflect that priority. So that we can credibly solicit contributions from foundations, organizations, and individuals, The Arc of Central Nebraska expects to have 100 percent of Board Members make an annual contribution that is commensurate with their capacity.

## **Board terms/participation**

Board Members will serve a three-year term to be eligible for re-appointment for one additional term. Board meetings will be held monthly (as needed) and committee meetings will be held in coordination with full board meetings.

## **Qualifications**

This is an extraordinary opportunity for an individual who is passionate about The Arc of Central Nebraska mission and who has a track record of board leadership. Selected Board Members will have achieved leadership stature in business, government, philanthropy, or the nonprofit sector. His/her accomplishments will allow him/her to attract other well-qualified, high-performing Board Members. Parents and loved ones of those with disabilities are desired board members regardless of professional experience.

Ideal candidates will have the following qualifications:

- Extensive professional experience with significant executive leadership accomplishments in business, government, philanthropy, or the nonprofit sector
- A commitment to and understanding The Arc of Central Nebraska's beneficiaries, preferably based on experience
- Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals
- Personal qualities of integrity, credibility, and a passion for improving the lives of The Arc of Central Nebraska beneficiaries

Service on The Arc of Central Nebraska Board of Directors is without remuneration.